



## NPC FORCM WEEKLY

**Oct 18 – Oct 22,  
2010**

*Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port*

### *Retroactive Stop-Pay Loss*

Congress has extended the deadline to December for veterans to apply for retroactive stop-loss pay. Under the program, troops who have been stop-lossed since Sept. 11, 2001, or their surviving spouses are eligible for \$500 for every month they were kept beyond their initial separation date. The program was slated to end in October, but now it has been extended to Dec. 3. About 145,000 people are eligible for retroactive stop-loss pay, but the services have had problems finding the veterans. About 59,000 claims have been paid, according to the Defense Department.

### *Enlisted Advancement Increments*

We're about to go into the advancement cycle and Sailors want to know when they're being paid. Increments are loaded month to month. There are two places a Sailor can check to see if they're within about a month from getting paid. The first is by checking their profile sheet through the NEAS system. At the bottom of the profile sheet, next to "Status," it will either say "SELECTEE" or it will say a date "ADV 16 SEP 2010". Note that a Sailor must work for two weeks in the new paygrade before their check will reflect an increase. In this case they'll receive the increased pay 1 OCT 10. They can also check BUPERS Online under PSR. There is a block labeled "Personnel Rate Information." Under this is a box that says "Prospective Rate Date." A Sailor can access their profile sheet as well.

### *Reasons for Rejected Performance Evaluations*

Navy Personnel Command (NPC) has seen an increase in rejected performance reports since the recent implementation of documentation changes. According to the NPC Performance Evaluation Division, more than 6,200 reports submitted during August and September were rejected. A large majority of the rejected reports were caused by commands using old Physical Fitness Assessment (PFA) codes. The Navy announced changes to PFA documentation for reports with and end date of Aug. 1 or later in NAVADMIN 193/10. The changes were made to reinforce the requirement for commands to maintain data in the Physical Readiness Information Maintenance Systems (PRIMS) and to provide selection boards with accurate information regarding a member's PFA performance. To fix the reports, the original reporting senior can:

- . Retype the original report
- . Make pen and ink changes on a copy of the report and initial the changes
- . White-out or tape over the error and initial the changes

Once corrected, commands need to send the reports to the Performance Evaluation Division (PERS-32).

Reporting seniors must ensure a copy of the corrected report is provided to the Sailor or forwarded to their new command. If a report was rejected due to a missing member signature and the report is not adverse, the reporting senior can write "Certified copy provided" in the member signature block.

### *Overseas Screening*

MCPON and the FLTCMs have received many negative reports during their overseas travels regarding poorly executed overseas screening. At their request, we've looked closely at overseas screening. The total number of Overseas Screening Deficiency Reports (OSDR) was 52 in FY09 and 41 in FY10. When you compare those numbers to a percentage of the population (i.e. members assigned to the particular geographic area), the rate is below 0.5%. Commander, Navy Personnel Command generates a Personal For message to the responsible CO for every report received. We cannot fix what gaining commands don't report, per MILPERSMAN 1300-306. So the answer is simple, if you receive a Sailor who was improperly screened for overseas duty, report it.

### *Today in Naval History*

1797 - Launching of USS *Constitution* at the Hartts Boston shipyard, Boston, Massachusetts. The ship is now the oldest commissioned ship in the U.S. Navy. She is now "America's Ship of State". She's most famous for her actions in the War of 1812 when she captured numerous merchant ships and defeated five British Warships. She is undefeated with a record of **33-0**. If you're traveling in the Northeast, I highly suggest you drop by Boston for a visit to "*Old Ironsides*"